

MANAGEMENT B.A.

Requirements

Code	Title	Units
	General Education Core Requirements (https://catalog.vanguard.edu/academic-programs/general-education/)	34-37
	Management Prerequisite Requirements (p. 1)	12
	Business Core Requirements (p. 1)	21
	Major Core Requirements (p. 1)	15
	Electives or Concentration	38-35
Total Units		120

Management Prerequisite Courses

Prior to completing the Business Core Requirements, students must successfully complete the following prerequisite courses:

Code	Title	Units
Lower Division		
COMM-201	Speech Composition and Presentation	3
	Marketing Course - Select any Introductory Marketing (MRKT) or equivalent course	3
	Psychology Course - Select any PSYD or equivalent Psychology course	3
	Select one course:	3
BUSN-P272	Managerial Economics	
	Finance (FINC) or equivalent course	
Total Units		12

Business Core Courses (All Majors)

Code	Title	Units
MNGT-P310	Design Thinking and Innovation	3
BUSN-P361	Organizational Communication	3
MNGT-P372	Organizational Behavior	3
BUSN-P378	Research Methods	3
FINC-P415	Data Analytics for Business Decisions	3
BUSN-P416	Intercultural Dynamics in Business	3
or BUSN-P481	Business Through Eyes of Faith	
BUSN-P478	Organizational Ethics	3
Total Units		21

Management Major Course Requirements

In addition to the Prerequisites and the Business Core Requirements for a Management Major, students must successfully complete the following courses:

Code	Title	Units
Upper Division		
MNGT-P470	Special Topic in Management (Conflict Management and Negotiations)	3

or MNGT-P411	Managing Organizational Change	
MNGT-P476	Human Resource Management	3
MRKT-P485	Strategic Marketing Management	3
PSYD-432	Social/Cultural Psychology	3
or MNGT-P464	Principles of Management	
MNGT-P413	Managerial Leadership (Capstone)	3
Total Units		15

Multi Year Plan

Disclaimer: This sample Multi-Year Plan is provided as a guide for the recommended sequencing of courses. Vanguard University requires that students complete a minimum of 120 units of required course work as outlined on the Requirements tab in order to receive a Bachelor of Arts, Bachelor of Music, Bachelor of Science, or Bachelor of Science in Nursing degree. It is the student's responsibility to confirm with the department the course rotation before enrolling in courses. If applicable, please note the footnotes at the bottom of the page for additional information related to courses listed in a particular year and term. Questions, contact the School for Professional Studies.

Course	Title	Units
Year 1 Term 1		
ENGL-115	Foundations for College Writing II	3
ENGL-220	Researched Writing	3
ELCT-PLHD3A	General Elective 3 Units	3
REML-PLHD	SPS Religion Requirement	3
Units		12
Year 4 Term 1		
FINC-P415	Data Analytics for Business Decisions	3
BUSN-P478	Organizational Ethics	3
BUSN-PLHDBU	Intercultural Dyn or Bus Eyes of Faith	3
Units		9
Year 4 Term 2		
MNGT-P476	Human Resource Management	3
MRKT-P485	Strategic Marketing Management	3
MNGT-PLHDOM	Sp Topic in Mngt or Managing Org Change	3
Units		9
Year 4 Term 3		
MNGT-P413	Managerial Leadership	3
MNGT-P225	Career Transitions: Landing Your Ideal	0-3
MNGT-PLHDPY	Social/Cultural Psych or Prin of Mngt	3
Units		6-9
Year 1 Term 2		
HUMA-PLPSCR	PS Humanities Core Req	3
ENGL-230	Literary Perspectives	3
ELCT-PLHD6	Electives 6 Units	6
Units		12
Year 1 Term 3		
MATH-PLMASCI	PS Math/Science Core Requirement	3
MRKT-P471	Principles of Marketing	3



ELCT-PLHD6	Electives 6 Units	6
Units		12
Year 2 Term 1		
SOCS-PLPSCR	PS Social Science Core Requirement	3
MATH-PLMASCI	PS Math/Science Core Requirement	3
PSYC-103	Introduction to Psychology	3
ELCT-PLHD3A	General Elective 3 Units	3
Units		12
Year 2 Term 2		
HUMA-PLPSCR	PS Humanities Core Req	3
SOCS-PLPSCR	PS Social Science Core Requirement	3
ELCT-PLHD3A	General Elective 3 Units	3
Units		9
Year 2 Term 3		
ELCT-PLHD6	Electives 6 Units	6
BUOM-PLHD	Business Writing or Computer Apps	3
Units		9
Year 3 Term 1		
COMM-201	Speech Composition and Presentation	3
ELCT-PLHD6	Electives 6 Units	6
Units		9
Year 3 Term 2		
ELCT-PLHD3A	General Elective 3 Units	3
MNGT-P310	Design Thinking and Innovation	3
BUSN-P272	Managerial Economics	3
Units		9
Year 3 Term 3		
BUSN-P361	Organizational Communication	3
MNGT-P372	Organizational Behavior	3
BUSN-P378	Research Methods	3
Units		9
Total Units		117-120

