

INDUSTRIAL- ORGANIZATIONAL PSYCHOLOGY M.S.

Requirements

Code	Title	Units
Course Requirements		
PSOG-505	Intro to Psychology and Behavior in Org In Organizations	3
PSOG-510	Learning and Talent Development	3
PSOG-515	Applied Research and Critical Analysis	3
PSOG-535	Statistics for Organizational Decision- Making	3
PSOG-545	Advanced Social Psychology	3
PSOG-555	Managing Human Resources	3
PSOG-605	Organizational Ethics and Justice	3
PSOG-615	Talent Management and People Analytics	3
PSOG-625	Psychology of Leadership and Motivation	3
PSOG-635	Diversity and the Organization	1.5
PSOG-655	Organizational Systems, Development and Change	3
PSOG-715	Advanced Research Methods/Project Devel	1.5
PSOG-720	Professional Development Workshops (Multiple Topics, 6 workshops required)	6
Select one of the following:		3
PSOG-650	Exit Option: Master's Thesis	
PSOG-652	Exit Option: Applied Project	
Total Units		42

Code	Title	Units
Optional Specialization (not required)		
PSOG-654	Intercultural Relations	
PSOG-656	Organizational Consulting	

Thesis/Applied Project Evaluation Categories

Does Not Pass: Does not meet minimum requirements necessary for program completion.

Pass with Restrictions: Meets the minimum requirements necessary for program completion. However, in its current form, the document is not sufficient to support evidence-based organizational decision-making. The student agrees not to attempt presenting or publishing this document.

Pass: Meets the requirements necessary for program completion, and cully demonstrates analytical and research skills needed to support evidence-based organizational decision-making.

Pass with Distinction: Exceeds the minimum requirements necessary for program completion, and strongly demonstrates analytical and research skills needed to support evidence-

based organizational decision-making and/or making an original contribution to science. Thesis/projects performance suggest skill development corresponding to doctoral-level studies.

Sample Curriculum Plan

Disclaimer: This *sample Multi-Year Plan* is provided as a guide for the recommended sequencing of courses. It is the student's responsibility to confirm with the department the course rotation before enrolling in courses. If applicable, please note the footnotes at the bottom of the page for additional information related to courses listed in a particular year and term. Questions, contact the Graduate Program for Organizational Psychology.

Course	Title	Units
Year 1 Term 1		
PSOG-505	Intro to Psychology and Behavior in Org In Organizations	3
PSOG-515	Applied Research and Critical Analysis	3
PSOG-720	Professional Development Workshops	1
Units		7
Year 1 Term 2		
PSOG-510	Learning and Talent Development	3
PSOG-615	Talent Management and People Analytics	3
PSOG-720	Professional Development Workshops	1
Units		7
Year 1 Term 3		
PSOG-545	Advanced Social Psychology	3
PSOG-555	Managing Human Resources	3
PSOG-720	Professional Development Workshops	1
Units		7
Year 2 Term 1		
PSOG-605	Organizational Ethics and Justice	3
PSOG-625	Psychology of Leadership and Motivation	3
PSOG-720	Professional Development Workshops	1
Units		7
Year 2 Term 2		
PSOG-715	Advanced Research Methods/Project Devel	1.5
PSOG-625	Psychology of Leadership and Motivation	3
PSOG-655	Organizational Systems, Development and Change	3
PSOG-720	Professional Development Workshops	1
Units		8.5
Year 2 Term 3		
PSOG-535	Statistics for Organizational Decision-Making	3
PSOG-PLHDEX	Psog Exit Option	3
PSOG-720	Professional Development Workshops	1
Units		7
Total Units		43.5

