

# ORGANIZATIONAL PSYCHOLOGY M.A.

## Requirements

| Code                       | Title  | Units     |
|----------------------------|--|-----------|
| <b>Course Requirements</b> |  |           |
| PSOG-505                   | Intro to Psychology and Behavior in Org In Organizations                   | 3         |
| PSOG-510                   | Learning and Talent Development  | 3         |
| PSOG-515                   | Applied Research and Critical Analysis                                     | 3         |
| PSOG-545                   | Advanced Social Psychology   | 3         |
| PSOG-555                   | Managing Human Resources   | 3         |
| PSOG-605                   | Organizational Ethics and Justice  | 3         |
| PSOG-615                   | Talent Management and People Analytics                                     | 3         |
| PSOG-625                   | Psychology of Leadership and Motivation                                    | 3         |
| PSOG-635                   | Diversity and the Organization   | 1.5       |
| PSOG-655                   | Organizational Systems, Development and Change                             | 3         |
| PSOG-710                   | Applying Science in Organizations  | 1.5       |
| PSOG-720                   | Professional Development Workshops (Multiple Topics, 5 workshops required) | 5         |
| <b>Total Units</b>         |  | <b>35</b> |

| Code                                   | Title                     | Units |
|--|---------------------------|-------|
| Optional Specialization (not required) |                           |       |
| PSOG-654                               | Intercultural Relations   |       |
| PSOG-656                               | Organizational Consulting |       |

## Sample Curriculum Plan

**Disclaimer:** This *sample Multi-Year Plan* is provided as a guide for the recommended sequencing of courses. It is the student's responsibility to confirm with the department the course rotation before enrolling in courses. If applicable, please note the footnotes at the bottom of the page for additional information related to courses listed in a particular year and term. Questions, contact the Graduate Program for Organizational Psychology.

| Course               | Title  | Units    |
|----------------------|--|----------|
| <b>Year 1 Term 1</b> |  |          |
| PSOG-505             | Intro to Psychology and Behavior in Org In Organizations | 3        |
| PSOG-515             | Applied Research and Critical Analysis                   | 3        |
| PSOG-720             | Professional Development Workshops                       | 1        |
|                      | <b>Units</b>   | <b>7</b> |
| <b>Year 1 Term 2</b> |  |          |
| PSOG-510             | Learning and Talent Development                          | 3        |
| PSOG-615             | Talent Management and People Analytics                   | 3        |
| PSOG-720             | Professional Development Workshops                       | 1        |
|                      | <b>Units</b>   | <b>7</b> |
| <b>Year 1 Term 3</b> |  |          |
| PSOG-545             | Advanced Social Psychology                               | 3        |

|                      |  |           |
|----------------------|--|-----------|
| PSOG-555             | Managing Human Resources                       | 3         |
| PSOG-720             | Professional Development Workshops             | 1         |
|                      | <b>Units</b>                                   | <b>7</b>  |
| <b>Year 2 Term 1</b> |  |           |
| PSOG-605             | Organizational Ethics and Justice              | 3         |
| PSOG-625             | Psychology of Leadership and Motivation        | 3         |
| PSOG-720             | Professional Development Workshops             | 1         |
|                      | <b>Units</b>                                   | <b>7</b>  |
| <b>Year 2 Term 2</b> |  |           |
| PSOG-710             | Applying Science in Organizations              | 1.5       |
| PSOG-635             | Diversity and the Organization                 | 1.5       |
| PSOG-655             | Organizational Systems, Development and Change | 3         |
| PSOG-720             | Professional Development Workshops             | 1         |
|                      | <b>Units</b>                                   | <b>7</b>  |
|                      | <b>Total Units</b>                             | <b>35</b> |

