

GRADUATE CERTIFICATE IN TALENT DEVELOPMENT AND ORGANIZATIONAL ANALYSIS

Requirements

Below are the academic requirements for the Graduate Certificate in Talent Development and Organizational Analysis. Students enrolled in the *Organizational Psychology (MA)* or *Industrial-Organizational Psychology (MS)* degree programs will complete the requirements for this certificate as part of their academic program requirements.

Code	Title	Units
Certificate Requirements		
PSOG-505	Intro to Psychology and Behavior in Org In Organizations	3
PSOG-510	Learning and Talent Development	3
PSOG-515	Applied Research and Critical Analysis	3
PSOG-615	Talent Management and People Analytics	3
PSOG-720	Professional Development Workshops (Multiple Topics, 2 workshops required)	2
Total Units		14

